

Date: Saturday Feb 2, 2019 started at 10:30 am and was over about 1:15 pm.

Arrivals of judges was requested 30 minutes prior.

Amenities: 24 Water, 1 coffee pot at Tim Hortons, 1 pkg of cereal bars, 1 pkg granola bars.

Costs: Coffee \$21.84 + \$16.72 for water bars = \$38.56

Copy: did at work, didn't bill the League 40 copies x 0.10 cents a copy = \$4.00

Preparation: recruiting volunteers, printing, corresponding with Lisa and league.

Day of: Each interviewer receives a Course Specific Question, a General Question sheet for each candidate, scrap paper, pencils, a list of all the cadets they will interview. No score sheets are needed as the overall score sheet is included in the file. The interviewers receive the narrative. I receive these by email or fax from Capt. Lisa Williams.

- Interview and preparation Guide is posted on PEI League site. This was updated by DND (Lisa) and Gail Lecky/Mike Wedge in 2018.
- Day of: Interviewers are given instructions (called salient points in the files)
- A few days before the interview date, interviewers were assigned to boards according to their interests

NOTE: Squadron 161 Belveridge, Saint Johns NB asked to have two of their cadets interviewed at our selection boards.

Board #1																
Time	Sqn Number	Last Name	First Name	Course												
10:30 AM	60	Lebedev	Anna	GPS												
11:00 AM	60	Pamunuwe Gedara	Disen Randinu Abeykoon	GPS												
11:30 AM	53	Cole-Costain	Connor Shawn	GPS												
12:00 PM	53	MacAdam	Jonah	GPS												
12:30 PM	161	Cunningham	Logan	GPS												
<table style="width: 100%; border: none;"> <tr> <td style="width: 25%;"></td> <td style="width: 25%;">Kailee Garfield</td> <td style="width: 25%;">Interviewer Board #1</td> <td style="width: 25%;">Kailee.Garfield@cadets.gc.ca</td> </tr> <tr> <td></td> <td>Bill Fowler</td> <td>Interviewer Board #1</td> <td>fowlerwa@gmail.com</td> </tr> <tr> <td></td> <td>Kendra Mellish</td> <td>Interviewer Board #1</td> <td>Kendramellish@gmail.com</td> </tr> </table>						Kailee Garfield	Interviewer Board #1	Kailee.Garfield@cadets.gc.ca		Bill Fowler	Interviewer Board #1	fowlerwa@gmail.com		Kendra Mellish	Interviewer Board #1	Kendramellish@gmail.com
	Kailee Garfield	Interviewer Board #1	Kailee.Garfield@cadets.gc.ca													
	Bill Fowler	Interviewer Board #1	fowlerwa@gmail.com													
	Kendra Mellish	Interviewer Board #1	Kendramellish@gmail.com													

Board #2				
	Sqn Number	Last Name	First Name	Course
10:30 AM	60	MacIntyre	Cody Justin	IACE
11:00 AM	53	Dyment	Benjamin Poul	PPS
11:30 AM	327	Hancock	Macy Laine	GPS
12:00 PM	641	Shea	Brady Cletus	GPS
12:30 PM	161	Eldridge	Joshua	PPS
<p>Stephen Elliott Interviewer Board #2 Stephen.Elliott2@forces.gc.ca Erik Manchester Interviewer Board #2 beletuen@hotmail.com Barry Rowen Interviewer Board #2 bjrowan@eastlink.ca</p>				

Other				
	Sqn Number	Last Name	First Name	Course
Delayed	641	Profit	Elizabeth (Beth)	GPS

Boards: There should be no more than 3 people on each board as it takes up too much time. Boards are comprised of a mix of league and DND. No Sponsoring people or squadron staff if at all possible, it has been an issue in the past with privacy and too much knowledge about individual cadets.

We only interview for Power, Glider and IACE.

Coordinator(s) Gail Lecky and Sheri Brumsey (day of)
glecky@cpfpei.pe.ca sheri.brumsey@hotmail.com

Capt. Lisa Williams Lisa Williams (Lisa.Williams2@forces.gc.ca)
 Telephone 709-685-4081
 RCSU(A)
 PO Box 5000 stn Main
 Shearwater, NS B0J 3A0

List of terms:

- AAT-AM Advanced aviation technology - aircraft maintenance
- AAT-AO Advanced aviation technology - airport operations
- OT Oshkosh Trip
- PPS Power Pilot Scholarship
- GPS Glider Power Scholarship
- IACE International Air cadet Exchange
- AAS Advanced Aerospace Systems

Notes and recommendations:

1. All the scoring except the General Questions and the Course specific questions were pre-scored by Lisa Williams's office for the 5th year.
2. We had only one cadet for IACE, and two for Power. The IACE application was withdrawn before the interview.
3. Interviewers were sent a thank you email on Monday February 4, 2019 and asked if they wanted to add any comments or feedback to the report. No comments were forthcoming.
4. A copy of this report was sent to Capt Williams and the League members. Date: _____
5. This year a bio of each adjudicator/interviewer was presented to the cadets before the interviewers went to the interview rooms.
6. Also see in this report a historic summary of participation.

Report by Gail Lecky, Coordinator
 And Sheri Brumsey , day of supervisor

Added after the event: I have highlighted what I (Gail) think the League needs to pay attention to. Also see some notes form Camp Williams.

A few days ago we received our billet allocation by province for National Courses. Numbers were a little different than what had been previously communicated, thus I followed up and have confirmed that these are in fact our allocated billets. The numbers are lower on each course (except IACE) than in the past. While we have not received a confirmed reason for the decline, we suspect it is due to a population decline in our region over the past few years and it seems that the numbers were due an adjustment.

As you have seen, there are concerns from our region, in particular with GPS, that we are no longer training enough cadets to force generate famil staff / instructors to run our famil sites and CTC. A briefing note on this was passed from Maj Hargreaves to the CO RCSU(A). I am unsure if it will have any impact (I feel it is unlikely for this year). I also have concerns with the number of cadets we are training on the 6 week Advanced Aviation courses, as again, force generation of instructors for CTC is quite difficult with low numbers. It is also difficult in our region to have low billets as these are currently divided by province. Ensuring each province receives a fair allocation of billets is quite difficult with few billets. Also, as a small region, losing 1 or 2 billets is a huge hit to us.

Here are the billets by province for GPS, IACE, AASC, AATC-AM, AATC-AO for 2019.

IACE: 7 positions regionally. Same as allocation in 2018.

Province	Billet allocation 2019
NL	1
PEI	1
NS	3
NB	2

** PEI does not have a candidate for IACE. The next province in line for the billet is NL. This has been the case for the past 3 years. Thus, NL will receive 2 billets this year once again.

GPS: 29 positions regionally. This is a drop of 5 positions from 2018 (allocation was 34 candidates).

Province	Billet allocation 2019
NL	7
PEI	2
NS	12
NB	8

AATC – AO: 6 positions regionally. This is a decrease of 1 positions from 2018 (note that 15 positions were added nationally, so we were surprised by this adjustment).

Province	Billet allocation 2019
NL	1
PEI	1
NS	2
NB	2

AATC – AM: 6 positions regionally. This is a decrease of 1 positions from 2018 (note that 15 positions were added nationally, so we were surprised by this adjustment).

Province	Billet allocation 2019
NL	1
PEI	1
NS	2
NB	2

AASC – 6 positions regionally. This is a decrease of 1 position from 2018.

Province	Billet allocation 2019
NL	1
PEI	1
NS	2
NB	2

** PEI does not have a candidate for AASC. The next province in line for the billet is NL. Thus NL will receive 2 billets for 2019.

Finally, PPS. This concern with PPS is two – fold. One: We received a decrease last year in our billet allocation from 28 candidates to 25 candidates. Two: same as last year, there are not enough training vacancies to train the national quota (245). Thus the actual number of training vacancies needs to be

proportionally divided amongst all regions (and in our case, further divided by province). Currently, the actual number of training vacancies is 141, thus this is what the table below is based on. There is an expectation that 62 more vacancies will be added in the next week or so, which will raise our billet allocation, hopefully to the 21 positions we received last year. The numbers are not expected to go any higher than that. Based on the current 141 positions, we have 15 positions in Atlantic Region; below is current the provincial breakdown. I have also provided the billet allocation for the past few years as a comparison.

Province	Current billet allocation 2019	Billet allocation 2018	Billet allocation 2017 / 2016
NL	4	5	6
PE	1	1	2
NS	6	8	12
NB	4	6	8

I hope to make selections by the end of next week; I would like to give it a week to determine if the extra billets will be allocated to PPS before making announcements.

If you have any questions, please let me know.

Cheers,

Lisa (Captain Lisa Williams)